



## **BTS Strategy 2020-2024**

### **Our Vision**

Drive excellence in toxicology.

### **Our Mission**

To provide the principal forum for toxicology in the UK, to support and enrich the careers of toxicologists, and to promote the importance and advancement of toxicology in the wider scientific and lay communities.

### **Our Commitment**

The British Toxicology Society (Society) is committed to engage with our members and those from the wider community who share an interest in the discipline to ensure that their views are represented.

The Society is vibrant, diverse and inclusive representing the voice of toxicology in the UK.

The Society will engage with the relevant government agencies involved in setting policies to ensure that the voice of our members is heard and our views represented.

The BTS Executive Committee are confident about the future of the Society and that it is sustainable.

### **Our Objectives**

Our objectives define what our members can expect, and the value they will receive, from being part of the British Toxicology Society.

Our objectives are considered under six key strategic areas which are:

#### **1. Equality, Diversity and Inclusion:**

- To ensure there are no barriers to participation and success, while welcoming equality, celebrating diversity and continuing to be inclusive in all we do.

#### **2. Education and Training:**

- To set the agenda in education and training based on the needs of the UK employment sectors representing our discipline;
- To promote and signpost members to potential career opportunities;

- To support members in their continual professional development;
- To support members in their personal development through our mentoring programme.

### **3. Research:**

- To lead in the dissemination of world-class toxicology and emerging fields of scientific interest to our members and the wider scientific and lay communities through the Society's Annual Congress, workshops, webinars and Public Statements;
- To nurture strategic research partnerships across relevant Industry, Academia, Regulatory, Government and Scientific disciplines;
- To define, monitor and respond to strategic areas of scientific priority related to Toxicology;
- To promote and disseminate research through our sponsored journal, Toxicology Research (<https://academic.oup.com/toxres>).

### **4. Networking:**

- To develop and promote valuable networks with other scientific groups, such as Learned Societies and Professional Bodies, that reflect our position at the heart of the toxicology;
- To work with our Speciality Sections to promote networking across different sectors of the Society;
- To support our vibrant Ambassador Scheme in promoting the work of the Society;
- To engage with our early career toxicologists through the development of the Network Early Stage Toxicologists (NEST);
- To promote, update and disseminate information with respect to areas of world class science through our Annual Congress, workshops and website;
- To promote, update and disseminate information with respect to emerging areas of scientific interest through our Annual Congress, workshops and website.

### **5. Communication:**

- To deliver clear, relevant and accessible advice to Industry, Academia, Regulatory and Government Agencies which serves to promote our preferred course of action in areas relevant to the Society's mission statement;
- To ensure that the information relevant to the members and those with an interest in the area of toxicology is easily accessible through, for example, public statements, webinars, workshops and career information;

- To provide a voice for our profession through increased communication channels such as social media and by other virtual platforms to improve engagement with our members and other stakeholders;
- To provide opportunities to engage with those with an interest in the discipline through outreach programmes.

#### **6. Sustainability:**

- To continue to review the organisation of the Society to ensure it remains relevant, and central, to the needs of our evolving profession;
- To ensure that the Society is financially sustainable;
- To develop sustainable and new sources of revenue for the Society to support and retain our members;
- To develop and promote initiatives to attract new members to the Society;
- To continually assess our membership categories and membership fees to ensure they are in line with other Learned Societies and our Equality and Diversity Policy;
- To maintain its relationship with its donors keeping them informed annually of the work undertaken by the Society to meet its strategic aims;
- To find new revenue sources to support the Society's Strategy.

#### **Our Partners**

The Society will continue to engage with our membership which represents Academic Institutions, Government Organisations, Contract Research Organisations, Independent Scientific Organisations, Consultancies, Health Care Professionals, Research Awarding Bodies, Regulatory Agencies, Learned Societies, Professional Bodies, Scientific Organisations, the Media as well as the full breadth of the Industry we represent, including Pharmaceuticals, Biotechnology, Commodity Chemicals, Food, Agrochemicals, and Consumer Products to deliver our objectives and to reflect the values of the Society.

Approved by Executive Committee, August 2020